

Food Safety, Quality, and Environmental Policy

ALFOCAN's mission is to process and market river crab worldwide, committed to satisfying our clients' needs, creating value, and generating sustainable growth that benefits our employees, shareholders, and communities, while always respecting the environment.

Our vision is to remain leaders and a benchmark in the river crab market as a niche seafood product, and to develop new products with other crustaceans and fish.

As a strategy for ALFOCAN's development and growth, we rely on five key elements:

- Identify diverse sources for the supply of raw materials, both qualitatively and quantitatively.
- Promote R&D&I within identified possibilities and invest in new technologies.
- Operate in a market with a diversified and flexible offer of natural products with increasing added value.
- Provide continuous training and motivation to the people who make up the ALFOCAN team.
- Drive development and continuous improvement within a corporate culture of quality, food safety, and environmental protection.

This strategy is supported and framed by the following principles:

- Comply with food safety legislation and market safe products.
- Produce authentic products with proper implementation of the fraud mitigation plan.
- Comply with environmental legislation and other applicable requirements.
- Create an optimal working environment for all collaborators and offer opportunities for personal development.
- Raise staff awareness in the prevention of occupational, food, and environmental risks.
- Maintain a relationship of trust and collaboration with our clients and suppliers.
- Aim for environmental protection, sustainable development, and a circular economy.
- Minimize waste and by-products generated.
- Apply and continuously improve our systems of:
 - Food safety based on the prevention of health risks.
 - Rigorous implementation of our HACCP plan and maintenance of certifications.
 - IFS (International Featured Standards - Food), BRCGS (Brand Reputation through Compliance Global Standards), and MSC (Marine Stewardship Council).
 - Environmental management framed within the UNE-EN-ISO14001 standard.
- We carry out all these commitments within a sound financial structure, always striving to achieve the expected profitability for our shareholders and employees.

Nicolas Roux
General Manager
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